Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

2012
Open to Public Inspection

For the 2012 calendar year, or tax year beginning 07/01/12, and ending 06/30/13 Employer identification number C Name of organization UNITED WAY OF OXFORD-LAFAYETTE Check if applicable: COUNTY, Address change Doing Business As 64-0676151 Name change Number and street (or P.O. box if mail is not delivered to street address) Telephone number Room/suite Initial return 662-236-4265 440 N LAMAR #5 Terminated City, town or post office, state, and ZIP code OXFORD 38655 Amended return MS 507,646 G Gross receipts\$ Name and address of principal officer: Application pending H(a) Is this a group return for affiliates? Alice Ricks 440 N LAMAR #5 H(b) Are all affiliates included? Oxford MS 38655 If "No," attach a list. (see instructions) **X** 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or Tax-exempt status WWW.UNITEDWAYOFOXFORDMS.ORG Website: **H(c)** Group exemption number ▶ X Corporation Trust Association Year of formation: 1970 M State of legal domicile: Form of organization: Part I Summary 1 Briefly describe the organization's mission or most significant activities: The organization provides for the organized collection and distribution of Governance funds for the benefit of local charitable organizations. 2 Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 25 Activities & 4 Number of independent voting members of the governing body (Part VI, line 1b) 25 2 5 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 6 Total number of volunteers (estimate if necessary) 200 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 b Net unrelated business taxable income from Form 990-T, line 34 Current Year 8 Contributions and grants (Part VIII, line 1h) 498,538 505,415 Revenue 9 Program service revenue (Part VIII, line 2g) 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1,958 2,231 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 500,496 507,646 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 364,808 431,499 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 90,520 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) ▶ 48,986 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 84,187 504,314 596,858 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) -3,818-89,21219 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year 58 End of Year 591,225 623,844 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 250,922 369,175 $340,30\overline{3}$ 22 Net assets or fund balances. Subtract line 21 from line 20 254,669 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sian Swetland Here Melissa Treasurer Type or print name and title Print/Type preparer's name Preparer's signature Check Paid 02/12/14 self-employed P00101024 James Pegues, CPA **Preparer** 64-0760834 McKinney Professional Association Nail Firm's name Firm's EIN ▶ **Use Only** 805 Highway 348 New Albany, MS 662-534-7681 38652 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes

4d Other program services. (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$

4e Total program service expenses ▶

520,104

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	_		3,5
_	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	8		x
9	complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a	۴		
J	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	110		x
ч	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	11c		
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	x	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	l		3,5
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	4.5		x
16	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	15		
10	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	٠.٠		
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV Checklist of Required Schedules (continued)

0.4	Did the constitution when \$5,000 standard alternative to		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	·····		
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V No Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 b Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? X 1c Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return **b** If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2b **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? X **b** If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X account)? If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X If "Yes," did the organization include with every solicitation an express statement that such contributions or b gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7е Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting 8 organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? Did the organization make a distribution to a donor, donor advisor, or related person? b Section 501(c)(7) organizations. Enter: 10 Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b Section 501(c)(12) organizations. Enter: 11 Gross income from members or shareholders а Gross income from other sources (Do not net amounts due or paid to other sources b against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year ________12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? 14h If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI

<u>Sec</u>	ction A. Governing Body and Management				T.,	
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	25		Yes	No
ıa	If there are material differences in voting rights among members of the governing body, or	Id				
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	25			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
-	any other officer director tructoe or key employee?			2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct			··· -		<u> </u>
Ū	auparvisian of officers directors or trustees or key employees to a management company or other person?			3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed'			··· —		X
5	Did the experiencian become guera during the year of a cignificant diversion of the experiencian's expected			_		X
6	Billion in the second s			···		X
7a	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint					
	and as mare mambare of the accuming hadro			7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
-	ated by blanching and a second of the second			7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year					
а	The assumption had 0			٠.	х	
b	Each committee with authority to act on behalf of the governing body?			···	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		x
Sec	etion B. Policies (This Section B requests information about policies not required by the Inter					
				•	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	the fo	rm?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to co	nflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					1
	describe in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	X	<u> </u>
b	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a						
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?			16b		
	ction C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed None					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 50)1(c)(3)	s only)			
	available for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website X Upon request Other (explain in Schedule O)					
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of inter	est po	icy,			
	and financial statements available to the public during the tax year.	a.				
20	State the name, physical address, and telephone number of the person who possesses the books and records of	_	#6			
_	organization: ▶ United Way of Oxford & Lafayette 440 North Lamar, Su			62-23	C_1	26 E

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any	bo	x, unle	(C) Position not check more than one (, unless person is both an icer and a director/trustee)			۱	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Eormer	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Kathy Sukanek	40.00									
Executive Director	0.00	X						44,995	0	10,055
(2) Jennifer Hux		ļ					7			
•	40.00									
Assistant Director	0.00	X						20,653	0	0
(3) Don Fruge, Jr.										
	4.00								_	
President	0.00	X		X			4	0	0	0
(4) Karen Chain	2 00									
Trian Proprieto	2.00 0.00	x		x				0	0	0
Vice President (5) William Hunt	0.00	^		^		\vdash	\dashv	<u> </u>	U	U
(5) WIIIIAIII HUIIC	2.00									
Campaign Chair	0.00	x		х				0	0	0
(6) Jeff Cousar	0.00	<u> </u>				\vdash	\dashv			
(0,00== 000=0=	2.00									
Secretary	0.00	X		x				0	0	0
(7) Fowler Staines							T			
	2.00									
Treasurer	0.00	X		X				0	0	0
(8) Joel Bell										
	2.00									
Board Member	0.00	X						0	0	0
(9) Kay Bishop										
	2.00								_	_
Board Member	0.00	X					_	0	0	0
(10) Cheryl Cannon	0.00									
	2.00								•	•
Board Member	0.00	Х				\vdash	\dashv	0	0	0
(11) Leo Carmody	2.00									
Board Member	0.00	x						0	0	0
DAA		1 42					1		•	Form QQ ()2012)

Part VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	I Employees (continued)				
(A) Name and title	(B) Average hours per week (list any	bo	x, unle	ess pe	ition more rson i	than o s both or/truste	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations (W-2/1099-MISC)	((F) Estimate amount of other compensat	of	
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-WISC)		organizati and relat organizatio	on ed	
(12) Bryon Cohron													
Comm. Invest. Chair	2.00 0.00	x						0	0				0
(13) Thelma Curry													
Daniel Washing	2.00												^
Board Member (14) Julian Gilner	0.00	X						0	0				0
	2.00												
Board Member	0.00	X						0	0				0
(15) Mary Harrington	2.00												
Board Member 0.00 X 0											0		
(16) Connie Hwang	2.00												
Board Member	0.00	x						0	0				0
(17) Kate Kellum													
2.00										0			
(18) SuzAnne Liddell	0.00							0	0				
2.00									_				
Board Member (19) Niles Lovelady	0.00	X						0	0				0
Board Member	2.00 0.00	x						0	0				0
1b Sub-total	•						>	65,648			1	0,0)55
c Total from continuation shee	•							65,648		 	1	0,0	155
d Total (add lines 1b and 1c) . Total number of individuals (in reportable compensation from	cluding but not l	imite	d to				bove		\$100,000 in				
3 Did the organization list any fo	ormer officer dir	ecto	or or	trust	ee l	cev e	mple	ovee or highest compensa	ated	ſ		Yes	No
employee on line 1a? If "Yes,"	complete Sche	dule	J for	suc	h ind	dividu	ıal				3		Х
For any individual listed on line organization and related organ individual	izations greater	than	\$15	0,00	0? I	"Ye	s," c	complete Schedule J for su	ch		4		х
5 Did any person listed on line 1 for services rendered to the or	la receive or ac	crue	com	pens	ation	n fror	n an	iy unrelated organization oi	· individual		5		Х
Section B. Independent Contracto		00,	00111	pioto		iodai		ior oddir porodir				!	
1 Complete this table for your five compensation from the organization										ar			
	(A) business address	<u>р с</u>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		<u> </u>				(B) ion of services		Com	(C) pensatio	on
						_							
2 Total number of independent of	contractors (inclu	ıdina	but	not l	imite	ed to	thos	se listed above) who					
received more than \$100,000								,	0				

Part VII Section A. Officers	, Directors, Tru	ıstee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)			
(A) Name and title	(B) Average hours per week (list any	bo	x, unle	Pos check ess pe	rson i	than c is both or/trust	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations		(F) Estimated amount of other ompensation	n
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)		from the organization and related rganizations	
(12) Lucile McCook												
Board Member	2.00 0.00	x						0	0			0
(13) Sonia McKeithen												
Board Member	2.00 0.00	x						0	0			0
(14) Matt McKenzie	0.00	Λ						0	0			
	2.00							_	_			
Board Member (15) Matt Parham	0.00	X						0	0			0
(15) Macc Parman	2.00											
Board Member	0.00	X						0	0			0
(16) Ryan Upshaw	2.00											
Board Member	0.00	x						0	0			0
(17) Ryan Whittington 2.00												
Board Member	0.00	x						0	0			0
(18) Becky Wilson												
Board Member	2.00 0.00	x						0	o			0
(19)												
1b Sub-total												
c Total from continuation shee												
d Total (add lines 1b and 1c) . Total number of individuals (inc.)							bove	Le) who received more than	\$100,000 in			
reportable compensation from								<u>, </u>			Υe	es No
3 Did the organization list any fc									ated	Г		5 140
employee on line 1a? If "Yes,"For any individual listed on line											3	
organization and related organ	nizations greater	than	\$15	0,00	0? I	f "Ye	s," c	complete Schedule J for su	ch			
individual	1a receive or ac	crue	com	 pens	atio	n fror	 n an	ny unrelated organization or	r individual		4	
for services rendered to the or		es,"	com	plete	Sc.	hedu	le J	for such person			5	
Section B. Independent Contracto1 Complete this table for your fix		ensa	ated	inder	pend	lent o	contr	ractors that received more	than \$100,000 of			
compensation from the organization	zation. Report co							ar year ending with or with	nin the organization's tax ye	ear.		"
Name and	(A) business address							Descript	(B) tion of services		Compe	nsation
										+		
2 Total number of independent or received more than \$100,000								se listed above) who				

Г	rt V	Statement of Reversible (Check if Schedule (tains a	response to	any question in th	nis Part VIII		
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts its	1a	Federated campaigns	1a						, , , , , ,
e a	b	Membership dues	1b						
A. E.	С	Fundraising events	1c						
₩, ₩,	d	Related organizations	1d						
Œ.	e	Government grants (contributions)	1e						
Sis	f	All other contributions, gifts, grants,							
풀	-	and similar amounts not included above	1f		505,415				
₽	q	Noncash contributions included in lines 1a			303,113				
Service Revenue Contributions, Gifts, Grants Service Revenue and Other Similar Amounts	9 h	Total. Add lines 1a–1f				505,415			
9		Total: Add lines to 11			Busn. Code	303,113			
핕	22				Busii. Code				
Ğ	2a	•							
<u>8</u>	b	•							
` <u>₹</u>		•							
ű	d								
īã	е								
Program (All other program service reve							
<u>-</u>		Total. Add lines 2a–2f							
	3	Investment income (including			 				
		and other similar amounts) \dots				2,231	2,231		
	4	Income from investment of tax			· -				
	5	Royalties							
		(i) Real		(ii) F	Personal				
	6a	Gross rents							
	b	Less: rental exps.							
	С	Rental inc. or (loss)							
	_d	Net rental income or (loss)							
	7a	Gross amount from (i) Securities			Other				
		sales of assets other than inventory							
	b	Less: cost or other							
		basis & sales exps.							
	С	Gain or (loss)							
		Net gain or (loss)			•				
		Gross income from fundraising ever							
Other Revenue	"	(
Ş		of contributions reported on line 1c							
쫎		See Part IV, line 18							
ЭĒ	.								
₹		Less: direct expenses			•				
		Net income or (loss) from fund		events .	······				
	уа	Gross income from gaming activities							
		See Part IV, line 19							
		Less: direct expenses							
		Net income or (loss) from gan	, г	tivities					
	10a	Gross sales of inventory, less							
		returns and allowances	a						
	b	Less: cost of goods sold	b						
	С	Net income or (loss) from sale	s of inv	entory	▶				
		Miscellaneous Revenue			Busn. Code				
	11a								
	b								
	С								
	d	All other revenue							
	е	Total. Add lines 11a-11d							
		Total revenue. See instructio				507,646	2,231	0	0

Page **10**

Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must cor			plete column (A).	
	Check if Schedule O contains a respon			(0)	
	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	Management and	(D) Fundraising
	, 8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to governments and	421 400	421 400		
_	organizations in the U.S. See Part IV, line 21	431,499	431,499		
2	Grants and other assistance to individuals in				
•	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	65 649	20 574	14,162	20 012
_	trustees, and key employees	65,648	30,574	14,102	20,912
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
•	section 401(k) and 403(b) employer contributions)	10,055	1 615	2 121	3,279
9	Other employee benefits	5,469	4,645 2,543	2,131 1,175	1,751
10	Payroll taxes	3,409	2,543	1,1/5	1,751
11	Fees for services (non-employees):				
a	Management				
b	Legal	4,250		4,250	
C	Accounting	4,250		4,250	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
12	(A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	7,764	1,165	5,435	1,164
13	Office expenses	7,704	1,103	3,433	1,101
14	Information technology				
15 16	Royalties	9,000	4,500	2,250	2,250
17	Occupancy	7,000	4,500	2,250	2,250
	Travel Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	856		856	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,247	549	698	
23	Insurance	3,049		3,049	
24	Other expenses. Itemize expenses not covered	3,025		0,020	
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Comm Impact Needs Assess	25,260	25,260		
b	Excel By Five Expense	14,869	14,869		
C	Campaign Expenses	5,861	,		5,861
d	Dues-United Way	4,851		4,851	-,
e	All other expenses	7,180	4,500	1,814	866
25	Total functional expenses. Add lines 1 through 24e	596,858	520,104	40,671	36,083
26	Joint costs. Complete this line only if the			-	•
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if				
	following SOP 98-2 (ASC 958-720)				

UNITED WAY OF OXFORD-LAFAYETTE 64-0676151 Form 990 (2012) Page **11** Part X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X ... (B) (A) Beginning of year End of year 164,356 213,660 Cash—non-interest bearing 2 Savings and temporary cash investments 219,186 195,136 168,950 $\overline{172,237}$ 3 Pledges and grants receivable, net 3 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 250 9 10a Land, buildings, and equipment: cost or <u>19,2</u>92 other basis. Complete Part VI of Schedule D 10a 17,544 1,550 b Less: accumulated depreciation 10b 1,748 10c Investments—publicly traded securities _____ 11 11 12 Investments—other securities. See Part IV, line 11 12 13 Investments—program-related. See Part IV, line 11 13 14 Intangible assets 14 36,933 41,063 15 Other assets. See Part IV, line 11 15 623,844 Total assets. Add lines 1 through 15 (must equal line 34) 591,225 16 16 2,749 Accounts payable and accrued expenses ______ 11,298 17 17 248,173 343,375 18 Grants payable 18 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X

	26	Total liabilities. Add lines 17 through 25	250,922	26	369,175
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
Ses		complete lines 27 through 29, and lines 33 and 34.			
au	27	Unrestricted net assets	340,303	27	254,669
Ba	28	Temporarily restricted net assets		28	
ם	29	Permanently restricted net assets		29	
₽		Opposite tiens that do not follow CEAC 447 (ACC 050) shoots have			

of Schedule D

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ | and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 32 32 254,669 340,303 33 Total net assets or fund balances 591,225 623,844 Total liabilities and net assets/fund balances

Form **990** (2012)

Net Assets or

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		7,6	
2	Total expenses (must equal Part IX, column (A), line 25)	2		96,8	
3	Revenue less expenses. Subtract line 2 from line 1	3		39,2	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	34	10,3	
5	Net unrealized gains (losses) on investments	5		3,	<u> 577</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			1
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	2!	54,6	669
Pa	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2012)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047 **2012**

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

UNITED WAY OF OXFORD-LAFAYETTE COUNTY, INC.

Employer identification number 64-0676151

Pa	art I	Reas	on for Public Charity	Status (All organizations	must co	omplete	this pa	art.) Se	e ins	truction	ns.			
The	orga	nization is not	a private foundation becaus	e it is: (For lines 1 through 11, o	check only	one box	.)							
1		A church, co	nvention of churches, or ass	ociation of churches described	in sectio i	170(b)(1)(A)(i).							
2	П	A school des	cribed in section 170(b)(1)	(A)(ii). (Attach Schedule E.)										
3	П			ce organization described in se	ction 170	(b)(1)(A)	(iii).							
4	Н	•		d in conjunction with a hospital)(1)(A)(i	iii). Ente	er the h	ospital's	name		
	ш	city, and state	a:	,			•	,,,,,,	•					
5	П	•		of a college or university owned						hed in				
Ŭ	ш	•	(b)(1)(A)(iv). (Complete Part	•	or operar	ou by a g	,0 10111111	ornar arn	. 400011					
6	П			governmental unit described in s	section 1	70/h)/1\/ A	100							
7	x		•	substantial part of its support from				from the	genera	al public				
'	4	-	section 170(b)(1)(A)(vi). (C		Jili a gove	minenta	uriit Or	iioiii tiie	genera	ii public	,			
8				170(b)(1)(A)(vi). (Complete Part	: II \									
٥	Н	-			,	contributi	one me	mharahi	n food	and are	200			
9	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross													
	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its													
	support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses													
10	acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4).													
10	Н	•	•	·	•				, out th	•				
11	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section													
				•				. , ,	•	Section	•			
	509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.													
_	a Type I b Type II c Type III—Functionally integrated d Type III—Non-functionally integrated													
Е	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1)													
	other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).													
			` ,` ,	rmination from the IRS that it is	a Type I	Type II	or Typo	III cupp	ortina					
t			check this box		a Type I,	rype II,	oi Type	iii suppi	Jilliy					
~				tion accorted any gift or contrib	ution from	any of the								Ш
g				tion accepted any gift or contrib	ution nom	ally of the	ie							
		following per		entrale either alone or together	with para	no docor	ibad in (ii) and				Г	Vaa	No.
				ontrols, either alone or together							ſ	44~(0)	Yes	No
				supported organization?								11g(i)		
			member of a person describ	described in (i) or (ii) above?								11g(ii)	-	
h		. ,	• •								ا	11g(iii)		l
<u>h</u>	\ Nom			the supported organization(s).	(iv) Is the	organization	(v) Did y	ou potify	(vi)	s the	(vii) A	mount o	f monot	on:
(i		e of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1–9	1 ' '	sted in your		nization in	organizati		(VII)	mount of suppo		ary
				above or IRC section	1 ''	document?	col. (i) supp	-		zed in the S.?				
				(see instructions))	Yes	No	Yes	No	Yes	No				
(A)					1.00				1.00	110				
(~)														
(B)														
υ,														
(C)														
(-,														
(D)														
<u></u>														
(E)														
- - 4 -														

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	tion A. Public Support												
Caler	ndar year (or fiscal year beginning in)▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total						
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	488,183	472,579	467,513	536,356	505,415	2,470,046						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf												
3	The value of services or facilities furnished by a governmental unit to the organization without charge												
4	Total. Add lines 1 through 3	488,183	472,579	467,513	536,356	505,415	2,470,046						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)												
6	Public support. Subtract line 5 from line 4.						2,470,046						
Sec	tion B. Total Support			·									
Caler	ndar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total						
7	Amounts from line 4	488,183	472,579	467,513	536,356	505,415	2,470,046						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,863	6,837	9,891	1,958	2,231	22,780						
9	Net income from unrelated business activities, whether or not the business is regularly carried on												
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)												
11	Total support. Add lines 7 through 10						2,492,826						
12	Gross receipts from related activities, etc.	(see instructions)				12	2,231						
13	First five years. If the Form 990 is for the	organization's first	, second, third, fou	ırth, or fifth tax yea	r as a section 501	(c)(3)							
	organization, check this box and stop her	e											
Sec	tion C. Computation of Public Su												
14	Public support percentage for 2012 (line 6	, column (f) divided	by line 11, colum	n (f))		14	99.09%						
15	Public support percentage from 2011 Sche	edule A, Part II, line	14			15	98.87 %						
16a		ization did not ched	k the box on line	13, and line 14 is 3	3 1/3% or more, o	heck this							
	box and stop here. The organization qual						► X						
b	33 1/3% support test—2011. If the organ						_						
	check this box and stop here. The organi	zation qualifies as a	a publicly supporte	ed organization			▶ ∐						
17a	10%-facts-and-circumstances test—201	2. If the organization	n did not check a	box on line 13, 16a	a, or 16b, and line	14 is							
	10% or more, and if the organization mee	ts the "facts-and-cir	cumstances" test,	check this box and	d stop here. Expla	ain in							
	Part IV how the organization meets the "fa organization		_				▶ □						
b	10%-facts-and-circumstances test—201												
	15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.												
	Explain in Part IV how the organization m supported organization			-		-	▶ [
18	Private foundation. If the organization did instructions	d not check a box o	n line 13, 16a, 16l	o, 17a, or 17b, che	ck this box and se	е	▶ □						

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
<u>Sac</u>	tion B. Total Support						
	ndar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6	(a) 2000	(3) 2000	(6) 2010	(4) 2011	(6) 2012	(1) 10101
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the	organization's fire	st, second, third, fo	urth, or fifth tax ye	ar as a section 50	1(c)(3)	
	organization, check this box and stop here						▶ ∟
	tion C. Computation of Public Su					1	
15	Public support percentage for 2012 (line 8	, column (f) divide	d by line 13, colun	nn (f))		15	%
16	Public support percentage from 2011 Sche					16	%
	tion D. Computation of Investme) oakuma (f\)		47	0/
17 18	Investment income percentage for 2012 (investment income percentage from 2011	Schedule A Port	, aivided by line 13 III line 17	o, column (i))		17	<u>%</u> %
19a	33 1/3% support tests—2012. If the orga	nization did not ch	neck the box on line		more than 33 1/3		70
·va	17 is not more than 33 1/3%, check this bo						▶ □
b	33 1/3% support tests—2011. If the orga	_	-				············ - L
	line 18 is not more than 33 1/3%, check th						▶ □
20	Private foundation. If the organization did						▶ □

Schedule A (F	orm 990 or 990-EZ)	2012	UNITED	$\mathbf{W}\mathbf{A}\mathbf{Y}$	OF	OXFORD-LA	FAYETTE	64-0676151	Page 4
Part IV	Supplemental Part II, line 17a instructions).	Info a or	ormation. Co 17b; and Par	omplete t III, line	this 12.	part to provide the Also complete the	ne explanations in his part for any a	equired by Part II, line 10; additional information. (See	
• • • • • • • • • • • • • • • • • • • •									
• • • • • • • • • • • • • • • • • • • •									

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

UNITED WAY OF OXFORD-LAFAYETTE

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

2012

COUNTY, INC. 64-0676151 Organization type (check one): Filers of: Section: Form 990 or 990-EZ **X** 501(c)(**3**) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. Special Rules X For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33¹/₃ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year **>** \$ Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Page 1 of 2 of Part I

Name of organization UNITED WAY OF OXFORD-LAFAYETTE Employer identification number 64-0676151

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.1		\$ 145,799	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 82 , 596	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$ 30,417	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No	Name, address, and ZIP + 4	Total contributions \$ 21,403	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 12,901	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No	Name, address, and ZIP + 4	Total contributions \$ 12,202	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Page 2 of 2 of Part I

Name of organization
UNITED WAY OF OXFORD-LAFAYETTE

Employer identification number 64-0676151

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 13,874	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b) Name, address, and ZIP + 4	(c)	(d) Type of contribution
No.	Name, audiess, and Lif + 4	Total contributions	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990. ▶ See separate instructions.

Open to Public Inspection

Name of the organization

Employer identification number

	NITED WAY OF OXFORD-LAFAYETTE		C4 0CEC151					
	OUNTY, INC.		64-0676151					
Pa	organizations Maintaining Donor Advised Fu organization answered "Yes" to Form 990, Part I		Accounts. Complete if the					
		(a) Donor advised funds	(b) Funds and other accounts					
1	Total number at end of year							
2	Aggregate contributions to (during year)							
3	Aggregate grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors in writing that							
	funds are the organization's property, subject to the organization's exc		☐ Yes ☐ No					
6	Did the organization inform all grantees, donors, and donor advisors in							
	only for charitable purposes and not for the benefit of the donor or don	• •						
			Yes No					
Pa	rt II Conservation Easements. Complete if the orga							
1	Purpose(s) of conservation easements held by the organization (check		,					
	Preservation of land for public use (e.g., recreation or education)	Preservation of an historically im	nportant land area					
	Protection of natural habitat	Preservation of a certified histor						
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a qualified const	ervation contribution in the form of a cons	servation					
	easement on the last day of the tax year.							
			Held at the End of the Tax Year					
а	Total number of conservation easements							
b	Total acreage restricted by conservation easements		2b					
С	Number of conservation easements on a certified historic structure inc	cluded in (a)	2c					
d	Number of conservation easements included in (c) acquired after 8/17/							
	historic structure listed in the National Register		2d					
3	Number of conservation easements modified, transferred, released, ex	ktinguished, or terminated by the organiza	ation during the					
	tax year ▶		-					
4	Number of states where property subject to conservation easement is	located >						
5	Does the organization have a written policy regarding the periodic mo	********						
	violations, and enforcement of the conservation easements it holds?		Yes No					
6	Staff and volunteer hours devoted to monitoring, inspecting, and enfor							
	•		•					
7	Amount of expenses incurred in monitoring, inspecting, and enforcing	conservation easements during the year						
	> \$							
8	Does each conservation easement reported on line 2(d) above satisfy	the requirements of section 170(h)(4)(B)						
	(i) and section 170(h)(4)(B)(ii)?		Yes No					
9								
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the							
	organization's accounting for conservation easements.							
Pa	rt III Organizations Maintaining Collections of Art,		Similar Assets.					
	Complete if the organization answered "Yes" to F	-orm 990, Part IV, line 8.						
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), I							
	works of art, historical treasures, or other similar assets held for public							
	public service, provide, in Part XIII, the text of the footnote to its finance							
b	If the organization elected, as permitted under SFAS 116 (ASC 958), the second	·						
	works of art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of					
	public service, provide the following amounts relating to these items:							
	(i) Revenues included in Form 990, Part VIII, line 1							
_								
2	If the organization received or held works of art, historical treasures, o		rovide the					
	following amounts required to be reported under SFAS 116 (ASC 958)	•						
а	Revenues included in Form 990, Part VIII, line 1							
b	Assets included in Form 990, Part X		🕨 💲					

	rt III Organizations Maintaining				or Other Sim	ilar Assets	(contin		age <u>=</u>
3	Using the organization's acquisition, accessio collection items (check all that apply):		•	· · · · · · · · · · · · · · · · · · ·			•		
а	Public exhibition	d \square	Loan or exchar	nge programs					
b	Scholarly research	е 🗍							
С	Preservation for future generations	_							
4	Provide a description of the organization's co	llections and explain	n how they furth	er the organization'	's exempt purpos	e in Part			
	XIII.								
5	During the year, did the organization solicit o	r receive donations	of art, historical	treasures, or other	similar				_
	assets to be sold to raise funds rather than to							_	No
Pa	rt IV Escrow and Custodial Arr	angements. Co	mplete if the	organization an	swered "Yes"	to Form 99	0, Part	IV,	
	line 9, or reported an amoun	t on Form 990,	Part X, line 2	21.					
1a	Is the organization an agent, trustee, custodia	an or other intermed	diary for contribu	itions or other asse	ts not				_
	included on Form 990, Part X?						🔲 Ye	es _	No
b	If "Yes," explain the arrangement in Part XIII								
							Amoun	t	
С	Beginning balance					1c			
d	Additions during the year					1d			
	Distributions during the year								
f	Ending balance					1f			
	Did the organization include an amount on Fo							_	No
	If "Yes," explain the arrangement in Part XIII.								
Pa	rt V Endowment Funds. Compl								
	_	(a) Current year	(b) Prior ye	ear (c) Two ye	ears back (d)	Three years back	(e) Fou	r years	back
	Beginning of year balance								
	Contributions								
С	Net investment earnings, gains, and								
	losses								
	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
t	Administrative expenses						+		
g									
2	Provide the estimated percentage of the curre	•	e (line 1g, colur	nn (a)) held as:					
a		%							
b	Permanent endowment ▶ % Temporarily restricted endowment ▶	0/							
C	The percentages in lines 2a, 2b, and 2c shou								
22	Are there endowment funds not in the posses		ation that are be	old and administers	d for the				
Ja	organization by:	ssion of the organiza	auon mai are ne	and administere	u ioi tiie			Yes	No
	9						3a(i)	163	140
	(i) unrelated organizations(ii) related organizations						20(ii)		
h	If "Yes" to 3a(ii), are the related organizations	listed as required (
	Describe in Part XIII the intended uses of the						[00		
	rt VI Land, Buildings, and Equi			X. line 10.					
	Description of property	(a) Cost or other		Cost or other basis	(c) Accumula	ated	(d) Book	value	
		(investment)	'	(other)	depreciatio	n			
1a	Land								
b	Buildings								
С	Leasehold improvements								
	Equipment			8,179		5,431		1,	748
	Other			11,113		L,113			
	. Add lines 1a through 1e. (Column (d) must e		rt X. column (R)		•			1.	748

Schedule D (I	Form 990) 2012 CNITED WAT OF CAPORD	- TWLWIFIIF	04-00/0131	Page .
Part VII	Investments—Other Securities. See Form 990	0, Part X, line 12.		
	(a) Description of security or category	(b) Book value	(c) Method of	valuation:
	(including name of security)		Cost or end-of-yea	r market value
(1) Financial	derivatives			
(2) Closely-he	eld equity interests			
·				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(I)				
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments—Program Related. See Form 99	0, Part X, line 13.		
	(a) Description of investment type	(b) Book value	(c) Method of Cost or end-of-yea	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	nn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. See Form 990, Part X, line 15.		<u>, </u>	
	(a) Description			(b) Book value
(1)	CREATE Endowment			41,063
(2)				
(3)				
(4)				
(5)				
(6)				
_(7)				
(8)				
(9)				
(10)				41 063
	nn (b) must equal Form 990, Part X, col. (B) line 15.)	<u></u> -	>	41,063
Part X	Other Liabilities. See Form 990, Part X, line 25			
1.	(a) Description of liability	(b) Book value		
	income taxes ster Relief Fund Payable	14,502		
	ster Reiler Fund Payable	14,502		
(3)				
(4)				
(5)		+		
(6)		+		
(7)		+		
(8)		+		
(9)		+		
(10)		+		
(11)	on (b) must equal Form 000 Dest V and (D) line 05.)	14,502		
	nn (b) must equal Form 990, Part X, col. (B) line 25.)	17,502	I statements that were it. Or .	

	edule D (Form 990) 2012 UNITED WAY OF OXFORD-LAFAYETTE 64-06		Page 4
Pa	art XI Reconciliation of Revenue per Audited Financial Statements With Revenue		
1	Total revenue, gains, and other support per audited financial statements	1	530,813
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а		3,577	
b	Donated services and use of facilities 2b 19	590	
С			
d			
е	Add lines 2a through 2d	2e	23,167
3	Subtract line 2e from line 1	3	507,646
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b			
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	507,646
Pa	art XII Reconciliation of Expenses per Audited Financial Statements With Expense	es per Return	
1	Total expenses and losses per audited financial statements	1	616,447
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities 2a 19	9,590	
b			
С			
d		-1	
е	Add lines 2a through 2d	2e	19,589
3	Subtract line 2e from line 1		596,858
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	Investment expenses not included on Form 990, Part VIII, line 7b		
	O Other (Describe in Part XIII.)		
	Add lines de and de	4c	
	Add lines 4a and 4b		
ລ	Total expenses Add lines 3 and 4c (This must equal Form 990, Part I, line 18.)	5	596 - 858
Pa Com Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) art XIII Supplemental Information nplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lire V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	nes 1b and 2b;	596,858
Pa Com Part nforr	art XIII Supplemental Information nplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1a and 4;	nes 1b and 2b; e any additional	
Part Part Inforr	art XIII Supplemental Information nplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lire V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide rmation.	nes 1b and 2b; e any additional als - Oth	
Part Part Inforr	art XIII Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line 1.7, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide remation. Part XII, Line 2d - Expense Amounts Included in Financial Pounding.	nes 1b and 2b; e any additional als - Oth	ner
Part Part Inforr	art XIII Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line 1.7, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide remation. Part XII, Line 2d - Expense Amounts Included in Financial Pounding.	nes 1b and 2b; e any additional als - Oth	ner
Part Part Inforr	art XIII Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line 1.7, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide remation. Part XII, Line 2d - Expense Amounts Included in Financial Pounding.	nes 1b and 2b; e any additional als - Oth	ner
Part Part Inforr	art XIII Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line 1.7, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide remation. Part XII, Line 2d - Expense Amounts Included in Financial Pounding.	nes 1b and 2b; e any additional als - Oth	ner
Part Part Inforr	art XIII Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line 1.7, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide remation. Part XII, Line 2d - Expense Amounts Included in Financial Pounding.	nes 1b and 2b; e any additional als - Oth	ner
Part Part Inforr	art XIII Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line 1.7, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide remation. Part XII, Line 2d - Expense Amounts Included in Financial Pounding.	nes 1b and 2b; e any additional als - Oth	ner
Part Part Inforr	art XIII Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line 1.7, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide remation. Part XII, Line 2d - Expense Amounts Included in Financial Pounding.	nes 1b and 2b; e any additional als - Oth	ner
Part Part Inforr	art XIII Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line 1.7, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide remation. Part XII, Line 2d - Expense Amounts Included in Financial Pounding.	nes 1b and 2b; e any additional als - Oth	ner
Part Part Inforr	art XIII Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line 1.7, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide remation. Part XII, Line 2d - Expense Amounts Included in Financial Pounding.	nes 1b and 2b; e any additional als - Oth	ner
Part Part Inforr	art XIII Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line 1.7, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide remation. Part XII, Line 2d - Expense Amounts Included in Financial Pounding.	nes 1b and 2b; e any additional als - Oth	ner
Part Part Inforr	art XIII Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line 1.7, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide remation. Part XII, Line 2d - Expense Amounts Included in Financial Pounding.	nes 1b and 2b; e any additional als - Oth	ner
Part Part Inforr	art XIII Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line 1.7, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide remation. Part XII, Line 2d - Expense Amounts Included in Financial Pounding.	nes 1b and 2b; e any additional als - Oth	ner
Part Part Inforr	art XIII Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line 1.7, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide remation. Part XII, Line 2d - Expense Amounts Included in Financial Pounding.	nes 1b and 2b; e any additional als - Oth	ner
Part Part Inforr	art XIII Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line 1.7, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide remation. Part XII, Line 2d - Expense Amounts Included in Financial Pounding.	nes 1b and 2b; e any additional als - Oth	ner
Part Part Inforr	art XIII Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line 1.7, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide remation. Part XII, Line 2d - Expense Amounts Included in Financial Pounding.	nes 1b and 2b; e any additional als - Oth	ner
Part Part Inforr	art XIII Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line 1.7, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide remation. Part XII, Line 2d - Expense Amounts Included in Financial Pounding.	nes 1b and 2b; e any additional als - Oth	ner
Part Part Inforr	art XIII Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line 1.7, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide remation. Part XII, Line 2d - Expense Amounts Included in Financial Pounding.	nes 1b and 2b; e any additional als - Oth	ner
Part Part Inforr	art XIII Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line 1.7, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide remation. Part XII, Line 2d - Expense Amounts Included in Financial Pounding.	nes 1b and 2b; e any additional als - Oth	ner
Part Part Inforr	art XIII Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line 1.7, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide remation. Part XII, Line 2d - Expense Amounts Included in Financial Pounding.	nes 1b and 2b; e any additional als - Oth	ner
Part Part Inforr	art XIII Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line 1.7, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide remation. Part XII, Line 2d - Expense Amounts Included in Financial Pounding.	nes 1b and 2b; e any additional als - Oth	ner
Part Part Inforr	art XIII Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line 1.7, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide remation. Part XII, Line 2d - Expense Amounts Included in Financial Pounding.	nes 1b and 2b; e any additional als - Oth	ner
Part Part Inforr	art XIII Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line 1.7, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide remation. Part XII, Line 2d - Expense Amounts Included in Financial Pounding.	nes 1b and 2b; e any additional als - Oth	ner
Part Part Inforr	art XIII Supplemental Information Inplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line 1.7, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide remation. Part XII, Line 2d - Expense Amounts Included in Financial Pounding.	nes 1b and 2b; e any additional als - Oth	ner

Schedule D (Fo	orm 990) 2012	UNITED	WAY	OF	OXFORD-LAFAYETTE	64-0676151	Page 5
Part XIII	Supplementa	l Informa	ation (c	ontinu	OXFORD-LAFAYETTE ed)		
					,		

SCHEDULE 1 (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

COUNTY,

Part I

Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States

Open to Public Inspection OMB No. 1545-0047

Employer identification number 64-0676151 ▶ Attach to Form 990. UNITED WAY OF OXFORD-LAFAYETTE General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	ne amount of the gr	ants or assi	stance, the grantees'	eligibility for the grant	s or assistance, and	0	[]	2
1 Describe in Part IV the organization's procedures for monitoring the use of g	nice? nitoring the use of g	grant funds i	grant funds in the United States.					2
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990,	overnments an	d Organiz	zations in the Un	ited States. Con	plete if the orga	anization answ	ered "Yes" to Form 990,	
Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	received more t	han §5,00	0. Part II can be	duplicated if addit	ional space is n	eeded.		
 (a) Name and address of organization or government 	(a)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
1) American Red Cross								
PO Box 97							Local Agency Asst	
)xford MS 38655	53-0196605		44,000					
2) Boy Scouts Yocona Area Council								
505 Air Park Road							Local Agency Asst	
TUPELO MS 38801	64-0315213		6,815					
3) Boys & Girls Club of North MS								
							Local Agency Asst	
	64-0880602		39,465					
4) Boys & Girls Club of NW MS								
51 S							Local Agency Asst	
3atesville MS 38606	64-0880602		9,764					
5) Exchange Club Family Center								
PO Box 1841							Local Agency Asst	
)xford MS 38655	64-0877906		30,000					
3) Family Crisis Services								
1698							Local Agency Asst	
	64-0820421		40 , 000					
7) Girls Scouts Heart of the South								
PO Box 1087							Local Agency Asst	
IUPELO MS 38802	62-0502197		8,750					
8) Interfaith Compassion Ministry								
904 N Lamar Blvd							Local Agency Asst	
)xford MS 38655	64-0910696		93,225					
9) Lafayette County Literacy Council								
PO Box 161							Local Agency Asst	
Oxford MS 38655	64-0872385		20,940					

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table 7

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

₹	
7:16	
2/2014	
02/1	
96680	

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

UNITED WAY OF OXFORD-LAFAYETTE

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

Open to Public OMB No. 1545-0047 Inspection

Employer identification number

ž Local Agency Asst Local Agency Asst Local Agency Asst Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Asst Asst (h) Purpose of grant or assistance Local Agency Agency Yes 64-0676151 Local Enter total number of section 501(c)(3) and government organizations listed in the line 1 table non-cash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 43,815 24,000 13,250 30,000 20,000 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant (c) IRC section if applicable 23-7129215 64-0901339 64-0507939 64-0932147 13-2923701 General Information on Grants and Assistance (p) EIN the selection criteria used to award the grants or assistance? Enter total number of other organizations listed in the line 1 table (6) Three Rivers Planning and Dev Dist MS 38655 MS 38655 MS 38802 MS 38863 38655 (2) North Miss Kidney Foundation (a) Name and address of organization MS COUNTY, or government (3) Oxford Food Pantry (1) Leap Frog Program (4) Salvation Army PO Drawer 789 113 s 9th st PO Box 1581 PO Box 588 PO Box 690 Pontotoc Oxford TUPELO Oxford Oxford Part Part II 9 8 8 6

Page 2 (e) Method of valuation (book, Rh.) Description of non-cash assistance FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional non-cash assistance (d) Amount of 64-0676151 (c) Amount of cash grant Schedule I (Form 990) (2012) UNITED WAY OF OXFORD-LAFAYETTE Part III can be duplicated if additional space is needed (b) Number of recipients (a) Type of grant or assistance information. Part Ⅲ Part IV

Schedule I (Form 990) (2012)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization

UNITED WAY OF OXFORD-LAFAYETTE COUNTY, INC.

Employer identification number 64-0676151

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990
The 990 is reviewed by the treasurer and finance committee before it is
submitted to the board for review and approval at regular board meeting.
Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy
Annual disclosure of possible conflicts of interest are required by the
Organization. The matters disclosed are then taken under further
consideration.
Form 990, Part VI, Line 15a - Compensation Process for Top Official
Employee compensation is approved, reviewed and monitored by a committee
selected by the Organization's independent Board of Directors.
Form 990, Part VI, Line 15b - Compensation Process for Officers
Employee compensation is approved, reviewed and monitored by a committee
selected by the Organization's independent Board of Directors.
Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation
Copies of the public information is made available on the Organization's
website and is available upon request. All governing documents are made
available upon request at the Organizations office.
avairable upon request at the organizations office.
Form 990, Part XI, Line 9 - Reconciliation of Changes - Other
Rounding \$ 1

Form **4562**

Depreciation and Amortization

(Including Information on Listed Property)

OMB No. 1545-0172

Internal Revenue Service

► See separate instructions.

Attach to your tax return.

UNITED WAY OF OXFORD-LAFAYETTE Name(s) shown on return Identifying number COUNTY, INC. 64-0676151 Business or activity to which this form relates Indirect Depreciation Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I. 500,000 Maximum amount (see instructions) Total cost of section 179 property placed in service (see instructions) 2 2 Threshold cost of section 179 property before reduction in limitation (see instructions) 2,000,000 3 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions 5 (a) Description of property (b) Cost (business use only) Listed property. Enter the amount from line 29 7 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 Tentative deduction. Enter the **smaller** of line 5 or line 8 9 9 Carryover of disallowed deduction from line 13 of your 2011 Form 4562 10 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 11 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 Carryover of disallowed deduction to 2013. Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions) Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) Property subject to section 168(f)(1) election 15 1,247 Other depreciation (including ACRS) Part III MACRS Depreciation (Do not include listed property.) (See instructions.) Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2012 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B—Assets Placed in Service During 2012 Tax Year Using the General Depreciation System (b) Month and vear (c) Basis for depreciation (d) Recovery placed in (e) Convention (f) Method (a) Classification of property (business/investment use (a) Depreciation deduction service only-see instructions) 19a 3-year property 5-year property 7-year property 10-year property e 15-year property 20-year property 25-year property S/L 25 yrs. S/L Residential rental 27.5 yrs. MM property MM S/L 27.5 yrs. MM Nonresidential real 39 yrs. S/L MM S/L Section C-Assets Placed in Service During 2012 Tax Year Using the Alternative Depreciation System 20a Class life b 12-year 12 vrs. S/I 40-year 40 yrs. S/L Summary (See instructions.) Part IV Listed property. Enter amount from line 28 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here 1,247 and on the appropriate lines of your return. Partnerships and S corporations—see instructions

For assets shown above and placed in service during the current year, enter the

23